

RE: Strike action by the National Education Union (NEU) – arrangements for Thursday 27th April.

Dear Parents \Carers,

As you may be aware, the NEU (National Education Union) has declared strike action by their teacher members which is planned to take place on Thursday 27th April.

The strikes are continuing because of a national dispute between the unions and the Secretary of State for Education.

I am writing to confirm the arrangements for Thursday 27th April and what it will mean for your child. The Department for Education (DfE) is again expecting all schools to put plans in place to provide education for as many children as possible when a strike takes place. All schools are in the same situation.

Plan for Thursday 27th April – Children who must come into school.

As we previously explained, the level of staffing that we will have in the school determines what teaching we can provide on the day, whether the school can open and how many pupils we can teach. There are also clear legal requirements covering the health and safety of the children.

Following a meeting this morning to assess the situation for next week, taking into account the likely staff numbers that we will have in the school, we have put the following plan in place:

The school will **only** be open as a 'hub' for:

- Vulnerable children (the school will contact these parents individually).
- Children with an EHCP.
- The children from families who are classified as 'critical workers' in the following jobs: Police, doctors, nurses, paramedics, and teachers who are working. (On the day of the strike you will need to show your work ID to prove you are a critical worker). You do not need to tell us in advance that you will need a school hub place.

School HUB:

- All children will need to come into school in their PE kits.
- Normal times for the school day will apply.
- Children will come into school through Pitfield Way Gate; the office area and into the Hall.
- Hub children will be given a hot meal at lunchtime or should bring in their packed lunch as usual.
- Please note that we will, unfortunately, not be able to provide Breakfast Club or any After School Care and clubs Thursday 27th April

Plan for Thursday- Children who will need to stay at home

Unfortunately, due to the numbers of staff taking strike action, most children will not be able to attend school. The NEU has also advised its union members not to prepare work in advance





for the children to do at home online. This means that we have put the following plan in place for your child:

Learning:

- Teachers who are not striking will upload work to DB Primary. We strongly encourage you to see that your child completes their work. As we will not know for sure which teachers are in, to set the online learning work, we will need to ask you and your child to log on to check this on Thursday morning.
- Where online learning has not been uploaded, children can go to the free online learning resource, Oak National Academy. A link will take them to the subjects' page, and they can then select learning appropriate to their year group. The link to use is here.
- We would also encourage your child to do some reading and to practise their times tables and spellings. The children can also read about King Charles III coronation here: https://www.bbc.co.uk/newsround/64363584

Free school meal families:

For those families who receive free school meals, we will provide a packed lunch, if you choose to collect it. This will be available from the school office on Wednesday between 11:30 and 12:30.

We are sorry for the disruption that will inevitably take place on Thursday. I know that everyone hopes the dispute will be resolved as soon as possible.

If you have any questions in regards to this, please contact the school office for further guidance.

As you may be aware, the NEU (National Education Union) has declared strike action by their teacher members which is also planned to take place on Tuesday 2nd May 2023. I will write to families again to inform you about arrangements for that day. Kind Regards,

Justyna Powrie Headteacher





Enfield Heights ACADEMY

